



DECLARATION of COMPETITION AUTORITIES

Members of the Association of Producers and Importers of Accumulators and Batteries in Poland (hereinafter "SPIAB"), taking into account mutual market competition, adopt this declaration setting out the standards of respecting the law and maintaining the principles of fair competition.

In the scope of each activity organized within the Association of Producers and Importers of Accumulators and Batteries in Poland, its Members undertake to refrain from any activity or exchange of information that could result in or be aimed at restricting or violating competition rules.

In particular, SPIAB Members may not, either during SPIAB meetings or outside official meetings:

- exchange commercially sensitive information and strategically useful information about yourself or about the activities of your competitors, in particular information on prices, costs, margins, production, sales, payment terms, customers and investments,
- discuss or decide on prices (including minimum, maximum or fixed prices), price changes, price predictions and trends, pricing policies, policies for calculating or granting discounts and rebates, or any marketing policies that may affect current and future price levels,
- discuss or decide on commercial margins obtained or planned to be obtained,
- discuss or decide on limits or allocations of commercial areas, customers, or sourcing of raw materials,
- discuss or decide limits or control levels of production, inventory, manufacturing processes, parts, materials and technological development, or control or coordinate investments,
- discuss or decide on new standards to abuse intellectual property or create excessive or unreasonable barriers to market entry,
- discuss or decide on bids in public tenders or any other decision to participate (or refrain from participating) in tenders,
- agree to exclude or boycott lists of suppliers, buyers or competitors;
- agree to discontinue certain commercial practices or establish direct or indirect bans on the introduction of goods through specific distribution channels,
- engage in any voting or action aimed at or resulting in the exclusion of a potential or current Member (except for the procedures and situations provided for in SPIAB's statutes),
- refuse to conclude a contract, in particular a commercial one, due to the other party's lack of participation in SPIAB, or make the conclusion of such a contract conditional on the other party joining SPIAB,
- limit access to the market for entrepreneurs who are not members of SPIAB,
- spread false information about competitors,
- jointly develop or publish for public or non-public use, statistics regarding current and future industry trends or market practices of Members and the activities or position of a Member in a manner that may reveal strategically useful information about individual Members. As a rule, these data can only be aggregated, historical, anonymized, and at the same time provided through a third party that ensures data confidentiality.

Each SPIAB Member has the right to refuse to provide information or participate in the examination of a given case, if such action, in its opinion, could violate the principles of fair competition and this declaration.

Signature